

# SUMMER JOBS ALASKA - FOOD PROCESSING FACILITY

## **COMPANY SUMMARY**

Wild Alaska Salmon & Seafood Co. is a small privately owned commercial salmon fishing and processing operation located in the remote region of Bristol Bay, Alaska. We catch, process and directly sell our own salmon, shipping fresh fish as well as blast freeze processing throughout the season. We are currently looking for 6-12 hardworking people to work in rotating shifts throughout the summer as full-time staff at our salmon processing facility in remote Alaska to be part of our 2016 summer season.

# WORK ENVIRONMENT

This is a shore based food processing facility for salmon. Our facility is a fast paced assembly line with multiple daily tasks. Cool, wet working conditions. The workload is regulated by the salmon run from approximately June 15<sup>th</sup> – August 5<sup>th</sup>. The facility operates 24/7 throughout the season and shifts are based on 12 hour days, during the "peak" up to 16-18 hours daily. It is not uncommon during "peak" season to work 100 hours p/week. Everyone will be working or be on call/ready to work at any time for the entire duration they are employed.

## **AVAILABLE POSTIONS**

#### PROCESSORS

Work as a team member on our assembly line in our food processing facility. Cut, fillet, load and unload fish into freezers and package fish. Prepare orders to be shipped out. Any and all other odd tasks as needed including plant sanitation, housekeeping, etc. No experience required. Pay is negotiable based on skills and/or experience.

#### EXPERIENCED DRIVERS

Operate fork lifts, drive pick-up trucks with trailers and/or large military trucks (deuce). Must be able to drive manual transmission. Must authorize to driving history report and have clean record. Pay is negotiable based on experience.

#### SKILLED MECHANICS

General knowledge and ability with vehicles, forklifts, skid loaders, refrigeration and food processing equipment to conduct maintenance and repairs as needed. Common sense required. Welding skills a plus. Pay is negotiable based on experience.

### REQUIREMENTS

- Provide Identity and Employment Eligibility
- · Authorization of Criminal Background Report
- No history of violent crime or theft.
- Authorization of Driving History Report
- Must provide references
- Must be in good physical condition
- Must be able to stand for 16 hours daily and lift 50 lbs.
- Work shifts are typically12-18 hours daily, 7 days a week depending on fish run
- Must be able to work in all weather conditions; cool, wet, dry and/or hot.
- Able to work as a team, follow directions and willing to do whatever is needed for that day from processing, cleaning, painting, equipment repairs, etc.
- Must provide own air transportation to and from hiring point of Anchorage, AK.
- No alcohol, drugs or guns allowed on any of the premises (processing plant, bunkhouses, etc.)

## WORK CONTRACT

- All staff hired as W-2 employees
- Sign Employee Contract
- Pay is hourly with overtime after 8 hours p/day.... \$10.00 p/hr. starting wage. Based on skills and experience
- Pay is at the end of the contract term
- Contracts are 30-60 days
- Work availability is assumed everyday 7 days p/week, 24/7 for the entire contract unless otherwise notified.
- As long as there is fish there is work, every day, all day. Only paid for hours worked.
- Each individual pays their own airfare to and from hiring point of Anchorage, AK. Wild Alaska Salmon pays for airfare to and from Anchorage King Salmon, AK.
- Upon arrival to King Salmon, AK, Room and Board and All Transportation is included.
- Once your work term is complete you will be issued your paycheck and travel arrangements will be made immediately back to hiring point (Anchorage).

# **ROOM & BOARD**

- Living quarters are bunkhouse style and include; shower house/bathroom, laundry facilities and dining/common area. You will not have any privacy at all!
- All meals are prepared and provided daily
- Basics bedding and towels are provided
- All transportation is provided upon arrival at the airport and to and from work daily.
- Telephone (land line), TV and very limited internet available.
- Cell Phones; Verizon customers will have some available cellular service; otherwise your cell phone will not work.
- No smoking expect outside in designated areas
- NO ALCOHOL, DRUGS OR GUNS ALLOWED ON OUR PROPERTY!!

## **LOCATION**

We are located in remote Alaska and not connected to the state highway system. The connecting towns of King Salmon and Naknek are located approx. 300 miles southwest of Anchorage on a 16 mile stretch of highway (that is the only paved road). Our bunkhouses and processing facility are located in the middle of both of these towns, so not in walking distance of anything. Everything has to be flown in or come in by barge which makes it very expensive. Therefore, it is advised based on our location for each individual to bring any necessities they require (medicine, cigarettes, gum, etc.)

## **WEATHER**

The weather can vary from 40 degrees and rainy to 80 degrees and sunny in the same day. Dress in layers, durable clothing only. Also, there are a lot of mosquitos if it is warm and sunny.

Please email work history, skills and references to: <a href="mailto:heather@wildalaskasalmonandseafood.com">heather@wildalaskasalmonandseafood.com</a>
Website: <a href="mailto:www.wildalaskasalmonandseafood.com">www.wildalaskasalmonandseafood.com</a>